

Hastings and St Leonards Local Strategic Partnership Agenda

Monday, 13 September 2021 at 10.00 am

Microsoft Teams

For further information, please contact Chantal Lass tel: 01424 451483 or email: class@hastings.gov.uk

		Page No.
1.	Welcome and apologies 10:00	
2.	Declarations of Interest 10:05	
3.	Minutes of the last meeting and matters arising 10:10	1 - 4
4.	Town Centre crime update 10:20 <i>Chief Inspector Sarah Godley, Sussex Police</i>	
5.	Draft Equality Charter - engagement and next steps 10:40 <i>Councillor Judy Rogers, HBC</i>	5 - 6
Updates from previous discussions:		
6.	Health inequalities - update and discussion 11:00 <i>Jane Hartnell, Managing Director, HBC</i>	
7.	Community Renewal Fund update 11:20	

8. Recovery

11:30

Business – *Sean Dennis, Director, Hastings Area Chamber of Commerce*

Tourism – *Kevin Boorman, Marketing and Major Projects Manager, HBC*

9. Any other business

11:50

10. Next Meeting Date

10:00am, Monday, 6th December 2021

Agenda Item 3 Public Document Pack

Hastings and St Leonards Local Strategic Partnership

Minutes 7 June 2021

Present:

Carole Dixon (Chair)	Hastings Community Network
Candice Miller	NHS East Sussex CCG
Chantal Lass	Hastings Borough Council
Chris Broome	Sea Change Sussex
Christopher Varrall	Sussex Police
Clive Galbraith	Hastings Area Chamber of Commerce
Cllr Kim Forward	Hastings Borough Council
Cllr Paul Barnett	Hastings Borough Council
Dan Shelley	East Sussex College Group
Helen Kay	Hastings Opportunity Area
Jane Hartnell	Hastings Borough Council
Lourdes Madigasekera-Elliott	Public Health East Sussex
Teresa Andrews	HARC
Tracy Dighton	Hastings Community Network
Tracey Rose	Hastings Community Network
Vanessa Biddiss	Optivo Housing Association
Victoria Conheady	Hastings Borough Council
Victoria Spencer-Hughes	Public Health East Sussex

Apologies for absence were received from:

Aidan Cornwall	Sussex Police
Darrell Gale	Public Health East Sussex
Karra Brenchley	DWP
Sean Dennis	Hastings Area Chamber of Commerce
Simon Hubbard	Hastings Voluntary Action

The full meeting can be viewed on the [Hastings Borough Council website](#)

1	<p><u>DECLARATIONS OF INTEREST</u></p> <p>None received.</p>	
2	<p><u>MINUTES OF THE LAST MEETING AND MATTERS ARISING</u></p> <p>Accepted as an accurate record.</p> <p>One outstanding action remaining: Community impact of COVID-19 – links to Hastings specific research still to be circulated. Action: Steve Manwaring</p>	
3	<p><u>INTRODUCTION - HEALTH INEQUALITIES IN HASTINGS, THE CHALLENGE AND THE MOTION TO FULL COUNCIL</u></p> <p>Jane Hartnell, Managing Director at Hastings Borough Council, introduced the motion which was accepted by HBC's Full Council meeting last February. The challenges around health inequalities are highly recognised and it is hoped that today the LSP can discuss and agree a framework to eradicate the extreme inequalities experienced in the borough.</p>	
4	<p><u>WHAT DO WE KNOW ABOUT HASTINGS? AN OVERVIEW OF DATA AND HEALTH INEQUALITIES IN HASTINGS</u></p> <p>Victoria Spencer-Hughes, Consultant in Public Health, at Public Health East Sussex presented and gave an overview of the background data, trends in life expectancy and the healthy life expectancy gaps in Hastings, the causes, the impact COVID-19 has had and the considerations for tackling health inequalities. A copy of the presentation will be circulated after the meeting.</p>	
5	<p><u>HEALTHY HASTINGS AND ROTHER PROGRAMME - OUR PLANS FOR 2021</u></p> <p>Candice Miller, Assistant Head of Health, Wellbeing and Partnerships at NHS East Sussex CCG presented and explained the background and work that has been carried out since the programme was set up in 2014, its key objectives, gave some examples of projects, and the priorities for 2021/22. Individual reports are received from the projects on a regular basis, although the impact of the programme as whole is yet to be carried out and work will be commencing shortly with Public Health. A copy of the presentation, which includes some case studies, will be circulated after the meeting.</p>	
6	<p><u>CREATING HEALTHY PLACES - OPPORTUNITIES TO EMBEDDING A 'HEALTH IN ALL' POLICIES APPROACH</u></p> <p>Lourdes Madigasekera-Elliott, Public Health Strategic Lead: Creating Healthy Places at Public Health East Sussex presented. She gave an overview of health inequalities and health equity, the wider determinants of health, ways to address inequalities and explained 'Health in All Policies' (HiAP). HiAP is an approach to public policies that systematically takes into</p>	

	<p>account the health implications of decisions, seeks synergies and avoids harmful health impacts, in order to improve population health and health equity. She explained the principles and the core components to put HiAP into action, the key activities and practical steps to tackle inequality. A copy of the presentation and the health and wellbeing and population groups checklists will be circulated after the meeting. Further guidance on HiAP can be accessed via this link: health-all-policies-hiap--8df.pdf (local.gov.uk)</p>	
<p><u>7</u></p>	<p><u>LSP BOARD DISCUSSION - NEXT STEPS</u></p> <p>How to best collaborate, align and support local priorities and overcome the barriers needs to be identified and interventions and actions to be carried out over the next 12 months as a strategic partnership need to be agreed. The importance of engaging all sectors, including housing and the business sector was discussed.</p> <p>The process adopted by West Sussex County Council, which included embedding HiAP into all of their processes was explained. This included employing an officer to coordinate the work to create individual action plans to address the gaps, facilitate discussions between partners, including a district and borough public health officer group. There was general agreement that the HiAP approach needs to be adopted and embedded into local processes. Examples of collaborations between local authorities and the voluntary and community sector will be explored and brought back to the LSP. Action: Lourdes Madigasekera-Elliott.</p> <p>There is a willingness between partners to work together to reduce health inequalities and a partnership approach will have to be identified and taken forward. It was agreed that a local task force would be set up, although resource to support this function would have to be identified. Key LSP partners were identified and those willing to get involved were asked to get in touch.</p>	
<p><u>8</u></p>	<p><u>DATE OF NEXT MEETING: MONDAY, 13TH SEPTEMBER AT 10AM</u></p>	

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Agenda Item 5

HASTINGS EQUALITY CHARTER

Hastings is a vibrant town that is culturally, socially and economically diverse. The Council shares an ambition and wants to take a leading role in creating a fairer, safer, accessible and inclusive town where everyone feels they belong, has a voice and an equal opportunity to succeed.

The impact of Covid 19 has highlighted the divisions that exist within the town's diverse communities. We want to work together with organisations, businesses, education and residents to narrow the gap of social mobility. The golden thread that runs through all our relationships, projects and all that we do as a council is one of striving to achieve equality and diversity, cohesion and inclusivity for all of the people who call Hastings home.

We are committed to making a real difference by:

- Making Hastings a welcoming town where everyone feels that they belong.
- Inspiring trust and confidence in all the town has to offer.
- Recognising, valuing and celebrating diversity.
- Building good relations and understanding between people.
- Promoting inclusion, participation and equal access.
- Challenging discrimination harassment, bullying, hate crime and victimisation.

As an organisation we will:

- Recognise, support and empower those responsible for promoting equality in our organisation.
- Listen to and understand the diverse needs of all people to make our information, services and products more accessible and inclusive.
- Review the diversity of our workforce in order to identify areas for improvement and set ourselves equality goals.
- Ensure that equal opportunities are integral to how we recruit and treat our workforce.
- Address all allegations of discrimination, harassment, bullying and victimisation in an effective and timely manner.
- Play our part in promoting good relations between people from different backgrounds.
- Share good equality practice and improve outcomes for all those living, working, studying in or visiting Hastings.
- Measure and share our progress and success.

The council recognises that it has an important role to play in tackling inequality and urges all businesses, organisations, residents or anyone involved in any way with the life of our town to join us on the journey and work together to ensure that everyone living in our town has an equal chance to thrive and prosper.

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